

TOGETHER, **WE ARE MAKING** AN IMPACT.

Alongside schools, families, and community members, we are creating great schools.

OUR MISSION

Ensure that every child attends a great school that prepares them to thrive in their lives, careers, and community.

OUR VISION

By 2030, we will triple the number of students attending excellent and equitable schools in Minneapolis.



DEAR MINNEAPOLIS,

Every child deserves a great school that meets their academic and developmental needs.

TODAY, ONLY 22 PERCENT OF BLACK, **INDIGENOUS, AND STUDENTS OF COLOR**

in Minneapolis read at grade level, and too many children struggle with trauma and mental health challenges.

Our progress at Great MN Schools starts with recognizing the limitless potential of each student and the power of schools to realize this potential. At Great MN Schools, our team provides strategic support directly and through best-in-class service providers to help schools ensure all students receive the education they deserve. We are encouraged by the



increasing number of schools committed to partnering with Great MN Schools to travel down the hard-fought path toward better outcomes for all students.

We know schools cannot do this alone, and families are powerful partners in ensuring student learning. We know parents and caregivers want to do everything they can to ensure their children get what they need from the school environment, and that they are eager for support to navigate our complex education systems.



We believe Minneapolis schools – district, charter, and independent – can one day collectively meet the needs of all students and are putting in place the building blocks for this reality. By supporting school leadership teams in identifying and implementing solutions, providing easily accessible data on school quality, and strengthening the family-school partnership, we are laying the foundation to ensure every child in Minneapolis receives an excellent and equitable education that allows them to learn, grow, and thrive.

Sincerely,

Jennifer Stern Chief Executive Officer Board Chair

an amazing team. We truly appreciate the partnership and the resources and tools that Great MN Schools provides to help support the work we are doing with families. We strive to help empower parents to be advocates for their children, and we are

Great MN Schools has

~ Valerie Stevenson. Phyllis Wheatly Community Center

able to do this work

with the support of Great MN Schools.

Alberto Moserrate

PARTNERING WITH SCHOOLS

We work alongside schools to ensure every child receives an excellent and equitable education.



PORTFOLIO SCHOOL NETWORKS.

- Cristo Rey Jesuit High School
- Friendship Academy of the Arts
- Global Academy
- Hennepin Schools
- Now City Soboo
- New Millenniun
- Academy
- College Pre
- Prodeo Academ
- Wildflower
 Montessori

PARTNER SCHOOLS.

- Agamim Academy
- Ascension Academy
- Aurora Charter School
- Academies
- KIPP Minnesota
- Partnership
 Academy
- Risen Chri
- St. John Pa
- Sojourner Trutl
- Venture Academ

OUR PORTFOLIO DIRECTORS ARE TRUE PARTNERS WITH SCHOOL LEADERS,

supporting the creation and implementation of a school's customized Good-to-Great strategic plan. These plans include how to incorporate high-quality curricula and literacy programs; establish positive school culture and strong family engagement; deepen coaching support for teachers; and build talent strategies

that attract, develop, and retain high-performing and increasingly diverse teachers. Together we are working to ensure

schools are providing the best education possible for students.

Schools working with **Great MN Schools** have

access to best-in-class strategic support, a ready thought partner

thought partner in their portfolio director, and significant opportunities to learn alongside other schools in the **Great MN Schools** network.

Today, the **Great MN Schools** portfolio and partner schools **serve 9,110**

students, representing 23% of Minneapolis' low-income student population and 42% of all charter school students. Three-quarters of students enrolled in the portfolio school networks come from a low-income background, and 93% are Black, Indigenous, or students of color. These schools are working

tirelessly to put in place the systems and structures needed to achieve and sustain quality. They are on a path toward ensuring every student in the building is acquiring the knowledge and skills needed to reach their full potential.



My portfolio director is the best kind of cheerleader I could ask for. They go out of their way to know us and learn about our challenges. They're respectful of our perspective but also willing to challenge our thinking. They bring

thinking. They bring so many outstanding resources to our attention, but they don't push them on us.

I wish every school leader had a Great MN Schools Portfolio Director in their corner!

~ Russ Gregg, Hope Academ

NEW CITY SCHOOL

TEACHERS GIVE LEADERSHIP TRANSITION STRONG MARKS.

New City School is a diverse K-8 public charter school in Northeast Minneapolis focused on building a supportive environment that integrates social and academic learning.

NEW CITY HAS BEEN PARTNERED WITH GREAT MN SCHOOLS SINCE 2019 on stra-

tegic planning and foundational improvement work, and in 2021-22 received multi-year funding support to accelerate the implementation of their Good-to-Great Plan.

Shortly into implementation, Executive Director (ED) Todd Bartholomay learned he needed to leave his role after nearly 10 years for personal health reasons. During summer 2022, **Great MN Schools** and their Good-to-Great planning partner worked with Todd and incoming interim ED Jane Ojile to create a comprehensive transition plan. The plan articulated how to prioritize, as well as, engage the leadership team, teachers, and families during transition planning. It focused on role clarity and goal setting to ensure every leadership team member felt confident and clear as they started the new school year.

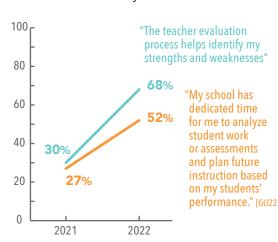
In October 2022, Jane Ojile assumed her new interim role and then was hired to fill the ED position by **New City's** Board in spring 2023. Throughout last year, Portfolio Director Morgan Brown oversaw the school's Goodto-Great work through monthly check ins with Jane. He also communicated regularly with **New City's** board chair to offer resources for conducting the hiring of a new ED and monitor the board's progress.

Effective leaders create higher teacher job satisfaction, which boosts student learning. At **New City School**, the Insight Survey's measure of teacher satisfaction with professional development rose from 4.3 in fall 2021 to 6.6 in fall 2022, well above the national average.

Jane and her team also examined teacher experiences and perspectives that aligned with the Good-to-Great Plan priorities. After one year, teacher responses improved dramatically.

Despite the challenges of leading through a leadership transition, **New City** was able to make strong progress on their improvement plan. For example, the school was focused on building out a Comprehensive Teacher Development strategy, including more intentional support for teachers.

In the past year, they saw significant growth in their teacher survey data in this area:



% of growth in teacher survey data over the past year

Great MN Schools

celebrates the

successful leadership transitions at
New City and is
proud to provide
evidence-based
leadership
support
that makes
a difference for
teachers
and
students.

NEW CITY SCHOOL YEAR 1 GOOD-TO-GREAT PRIORITIES

- 1 Develop a coordinated and consistent leadership team
- 2 Launch a comprehensive teacher development strategy
- 3 Create a multi-tiered system of support for students



Great MN Schools has been an excellent partner as I transitioned into this critical leadership role over the year. I am grateful for Morgan Brown; he is my sounding board and guide. He reassures me in times of doubt and gently pushes me when needed. I am confident (with Great MN Schools in our corner) New City School is poised for the best year yet!

~Jane Ojile

ANNUAL REPORT 2023 | SCHOOL

GREAT MN SCHOOLS PROVIDES SUPPORT & DEVELOPMENT

SO SCHOOLS CAN BE GREAT.

Great MN Schools listens to school leaders and provides responsive resources and development aligned with their needs.



Relay was hands down the most impactful professional development I have ever had and really helped set our school up for success. It pushed me to shift my thinking and notice different areas of growth.

- Liz Ferguson, Principal, Prodeo St. Paul Primary Academy



We look at the big picture, taking what we know about educational standards to build a scaffolding that will take our students from Kindergarten to 1st grade with gradelevel mastery.

~ Gina Julian, Instructional Coach



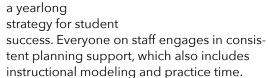
PRODEO ST. PAUL PRIMARY **ACADEMY: BEST IN THE COUNTRY FOR STUDENT GROWTH**

KNOWING THAT PRINCIPALS OFTEN NEED ADDITIONAL SUPPORT around instructional leadership, Great MN Schools connects schools with learning opportunities and ongoing professional development. For example this past year, eight leaders and teacher coaches from three schools attended the Relay Graduate **School of Education**. At this premier training and development program, dozens of school leaders work together to hone their vision and skills in instruction, culture, and strategy to benefit all students.

One practice that came out of **Relay** was the shift to weekly data meetings at Prodeo St. Paul **Primary Academy**. Teachers receive weekly data reports on how their students are doing so that they can provide customized, real-time support ensuring kids don't fall behind.

To guide their instruction, teachers use the

weekly student results alongside a comprehensive standards map, which outlines



This intentional and focused strategy, planning, and review practice led to teachers feeling more supported and prepared, and students seeing more progress in meeting their academic goals.

In fact, based on results of the NWEA MAP Growth Assessment, students at Prodeo St. Paul Primary Academy are mastering important foundational skills faster than similar students in their grade level nationwide. 1 This year, 97% of students at Prodeo St. Paul Primary outperformed national peers in math and 90% outperformed them in reading. Fueled by their standards-based strategy, dedicated leaders and teachers at the school are delivering an excellent education, preparing their students for a lifetime of success.

¹ Prodeo Academy. (2023). St. Paul Primary Academy, Best in the Country for Student Growth. Prodeo Academy. https://www. prodeoacademy.org/apps/news/article/1786620



THE **NETWORK.**

We have built and are activating an ever-expanding network of leaders committed to changing the system for kids.



distributed Minneapolis School Finder

Great MN Schools staff attended

COMMUNITY

to distribute our tools and

MINNESOTA

in partnership with

the coalition to date

LITERACY COALITION

Minneapolis Public Schools

and National Parents Union MN

ORGANIZATIONS JOINED

Community

We build community partnerships to help reach all families.

supported the improvement and distribution of our family tools

Family Guides

Standards

EVENTS

resources

Students

We make student-centered decisions focused on creating equitable educational outcomes in Minneapolis.

Together, we are making it happen.

PROGRESS.

Every kid in Minneapolis deserves a great school.

Schools

We partner with Minneapolis schools to support their improvement.

received support to improve their instruction

86% **PORTFOLIO SCHOOLS**

outperform MPLS for low-income students

PORTFOLIO SCHOOLS outperform MPLS

for BIPOC students

95%

LEADERS participated in the Talent Cohort

OF FAMILIES SURVEYED

take action to engage more deeply

in their child's education

SCHOOL

the schools in its portfolio. ~ Dr. Julie Henderson, Executive Director, Hennepin School

One of Great MN Schools'

greatest attributes is that

it spots the educational zeitgeist and brings high-

quality solutions to all

Advancing Proven Solutions

STUDENTS OF COLOR

LOW-INCOME STUDENTS

1,495

PORTFOLIO SCHOOLS

% of students identifying by group,

2022-2023 school year

were enrolled at partner schools

We identify the conditions schools need to thrive and adapt promising solutions to Minneapolis.

a community-informed, holistic

MEASURE OF SCHOOL QUALITY

During the 2022-23 school year,

6,237 attended

School Board 4.920 Voter Guide reached:

UNIQUE USERS

2ND COHORT OF GET ON BOARD

in partnership with Voices for Racial Justice, NAZ, and Ayada Leads:

8 participants and 2 ready to run in '24 **ORGANIZATIONS** working to advance educational

Awarded policy

grants to

campaigns and crucial policy initiatives

Worked together to help ensure THE READ ACT PASSED leading to over

\$70m INVESTED

to train their teachers, update curriculum, and hire literacy specialists to implement the science of reading

Families

partner with schools and advocate for change.

FAMILIES PROVIDED FEEDBACK on K-12 Family

Resources

18,631 UNIQUE **VISITORS**

to K-12 Family Resources online **RESOURCES** DISTRIBUTED

We help families

7

INTRODUCING THE SCHOOL FINDER FAIR.

Every year thousands of Minneapolis families search for a best-fit school for their student.



It has been a challenge, especially as a Black father, finding a school where my kids are treated fairly, and where mv kids will get the academic success that they deserve. So the best thing to do was come here and meet with the schools directly.

I am excited to be here with my daughter to explore the options that Minneapolis Public Schools and the general school community has to offer.

~ Minneapolis Parent

FINDING THE RIGHT SCHOOL FOR THEIR CHILD is one of the first and most critical decisions families can make during their K-12 education journey. Great MN Schools has long sought to make the school choice process more informed through our Minneapolis School Finder guide. This year we enhanced the process further by hosting the first, in-person, Minneapolis School Finder Fair.

safe, where my kids are At the event, district, charter, and independent schools from across the city came together to support families. Attendees had the chance to meet representatives from each school, ask necessary questions, and get a feel for the school.

culturally FAMILY responsive ENGAGEMENT inclusive come together

U ENGAGING

Z sense of belonging

PREPARING FOR

opportunities | to explore

impactful

instruction

O THE FUTURE building the leaders of tomorrow

In total, 800 attendees explored more than 90 school options. Families were able to connect with staff from local community organizations to secure the support they needed to make this important decision. The event included interpreters in Spanish, Somali, Oromo, and Hmong, as well as free transportation and childcare.

Minneapolis Public Schools was so proud to participate in the Minneapolis School Finder Fair. We talked to amazing families, and I know that they are going to find the right fit for their student

Rochelle Cox. Interim Superintendent at Minneapolis Public Schools



PARENTS AS PARTNERS.

BUILDING A BRIDGE FOR FAMILIES.

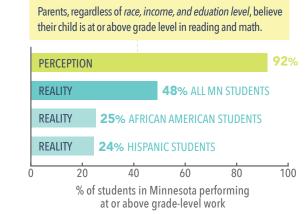
Our MN Standards Family Guides lay out the state learning standards for each grade and share how parents can partner with schools.

ACCORDING TO A STUDY DONE BY OUR

PARTNERS at Learning Heroes, 92% of parents - regardless of race, income, and education level – believe their child is at or above grade level in reading and math.

The reality is only 48% of students in Minnesota are currently on grade-level.

Our education system is serving students of color even more poorly: only 24% of Hispanic students and 25% of African American students are on grade level. Cultural barriers, lack of understanding, and a general sense of intimidation often prevent caregivers from speaking up for their child in an educational setting.



Learning Heroes, 2016-2021 and 2022: MCA Proficiency for the State of MN, Grades 5-8

AFTER RECEIVING THE MINNESOTA

spectrum, to complete the tasks. Under-

Together, they created an Individualized

Educational Plan (IEP) for the student to

FAMILY GUIDE, Bianca noticed how difficult

it was for her daughter, who is on the autism

standing the grade-level expectations gave

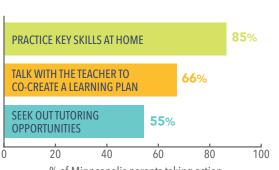
Bianca the confidence she needed to meet

with her daughter's teacher and seek support.

receive the specialized instruction she needs.

When parents have reliable information, however, they shift their mindsets and take action.

Since releasing the guides in spring 2022, we have polled more than 600 families through our community organization partners to see what actions they took after reviewing the guides and understanding what their child should be learning each year. According to the survey, 95% of families who reviewed the guides took at least one action to support their student's education, including talking to their student's teacher, seeking out additional learning opportunities, and practicing key skills at home.



% of Minneapolis parents taking action when shown what their child should be learning



Family Guides provide information and our community organization partners provide guidance to caregivers like

Our MN Standards

Bianca feel confident and knowledgeable in advocating for their child within schools.



Thanks to the guide, I was able to get more involved in the decisions for my child's study plan at school and support her at home.

350 locations across

the city.

~ Bianca S.

REPORT 2023

The MN Standards Family Guides have been distributed through more than

Family Academy

provides more awareness

and information to

the parents to voice

their opinion and

needs, so they can

~ Franklin Briceño,

Director, Siempre

Padres, Urban Ventures

with schools.

be more involved and

feel they are partnering

REACHING FAMILIES

THROUGH TRUSTED PARTNERS.

Our work would not be possible without the network of community organizations working directly with families in Minneapolis.

> IN ORDER TO SHARE OUR RESOURCES with as many Minneapolis families as possible, Great MN Schools has built a network of community partners. We work closely with community organizations who hold trusted relationships with many Minneapolis families to distribute the K-12 family resources, provide guidance on their use, and relay family feedback to us on how to make them better.

One of these partners is **Urban Ventures**. We work closely with their Siempre Padres Program, which provides support to members of the Hispanic community in navigating the U.S. K-12 education system.

Siempre Padres partnered with Great MN Schools to co-develop a four-class curriculum where participants learn how to support their child's learning at home and advocate for their child's needs in schools. Parents discuss how to communicate with their child's teacher, develop a better understanding of their role at the school, and how to strengthen academic foundations at home.

"Due to differences in the Minnesota and Latin American education systems, new immigrants trust the schools to help their students achieve academically without knowing that, as parents, they play a very important role in interacting with teachers and helping their children at home," Program Director Franklin Briceño explains. "Our role as community allies is to provide information and resources to parents so that they can take the correct steps to assist and advocate for their child."







MEET OUR PARTNERS.

These community organizations work closely with the **Great MN Schools** team. They share tools and resources with Minneapolis families and work with families to provide feedback on them to ensure they are accessible, meaningful, and impactful.

Centro Tyrone Guzman Lead the Way **Little Earth Residents Association Phyllis Wheatley Community Center Pillsbury United Communities Urban Ventures** Way to Grow Northside Achievement Zone

MORE HOLISTICALLY EVALUATING SCHOOLS.

To increase the number of great schools in Minneapolis, we need to first know what makes a great school - and how schools fare against this standard.

FOR YEARS FAMILIES HAVE SHARED that

while our Minneapolis School Finder academic rating is helpful, the measurement tool needed to go beyond academic outcomes to include information that more holistically assessed school quality.

To respond to this request, we formed a working group in 2021 with members who represented schools, community-serving organizations, and policy and advocacy organizations. This working group hosted focus groups and conducted surveys and guided the redesign of the school measurement tool

in the Minneapolis School Finder. Thanks to this collaborative effort, the Minneapolis School Finder now has a more comprehensive School Performance Rating (SPR) that includes academics, climate, and equity measures.

We piloted the comprehensive rating in 2022 and hosted focus groups and virtual events in Hmong, English, Spanish, and Somali that drew more than 230 community members. After an 18-month iterative design process, we introduced the updated school data in winter 2023 in the seventh edition of the Minneapolis School Finder.

85% of over 200 survey respondents found the comprehensive rating system influential in their school selection.

SAMPLE OF SCHOOL-LEVEL DATA.

% of students progressing to graduate on grade level

by student group

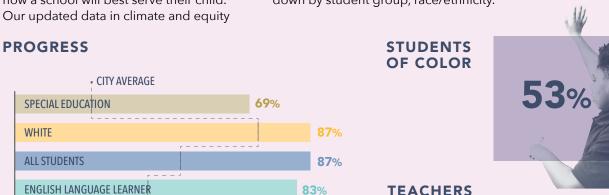
In order to ensure equitable outcomes for all students, families need to see beyond academics to uncover a full picture of how a school will best serve their child. Our updated data in climate and equity

TWO OR MORE RACES

ASIAN

FROM A LOW-INCOME BACKGROUND

augments the academic data and dives deeper into areas such as teacher retention, student progress, and attendance, broken down by student group, race/ethnicity.



72%



66%

10

THE POWER OF LEADERSHIP.

School boards play an essential role in creating excellent and equitable schools for all students.

BUT A LACK OF REFLECTIVE LEADERSHIP

can pose barriers to change that communities want to see in their schools.

Get On Board is designed to help parent and community leaders understand the role of a district school board and explore whether they would like to run for a school board position. Great MN Schools works with community partners to identify individuals from across the city with a passion for education, a desire to impact education systems, and a curiosity around what it takes to be an effective school board member. Participants learn invaluable information from current school board members, such as campaign management, understanding data, fundraising, and more.

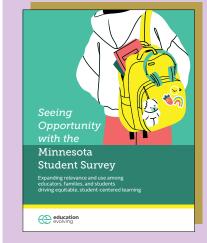
said they would recommend this program to other community members.

Great MN Schools also partners with Charter-**Source** to provide board development related to governance, leadership, and operations across charter schools. Together, we sourced nine candidates to the Board Bank, and seven individuals were recommended and appointed to charter school boards. In these seats, they are responsible for the school oversight and ensuring our city has more high-quality options for children.



Get on Board is essential not only to support candidates who wish to run for school board. but necessary to the proliferation of good governance that works with its citizens.

~ Jim Vue. St. Paul Public Schools Board Chair



EDUCATION EVOLVING.

EDUCATION EVOLVING AND GREAT MN SCHOOLS SHARE THE BELIEF

that we need more information at a state and regional level that informs a holistic picture of how students and schools are doing.

This year we worked with **Education Evolving** to conduct a national and local landscape scan and in-depth interviews with educators, administrators, and policymakers to understand how states use their student survey. The research led to a detailed report with recommendations for how the Minnesota Student Survey (MSS) could give more timely, consistent, relevant, and actionable data.

The significance of this report resonates deeply within the context of our work to foster a culture of data transparency and family agency. In a landscape where data and information serve as a catalyst for upward mobility, accessibility becomes a pivotal factor. The MSS is readily available for those who know what to look for, but

> for many families that is not the case. Our existing metrics for understanding school climate are limited and lack uniformity. Similar to our work to develop a consistent School Performance Rating, improving the MSS will give families crucial information to understand how their students will feel safe, heard, represented, appreciated, and loved at school.

https://bit.lv/ MNStudentSurveyReport

LITERACY FOR ALL.

Reading is one of the most crucial academic skills; it is the foundation for all learning.

IN MINNEAPOLIS, ONLY 22% of Black, Indiqenous and students of color read at grade level, compared to 72% of white students. There is no excuse for this disparity. Research clearly shows that all students can learn to read when explicitly taught with the right instructional methods.

Building on momentum from last year's Literacy Needs Assessment (our detailed review of literacy practices in Twin Cities schools) and an increasing body of research on the science of reading, we launched the Minnesota Literacy Coalition alongside leaders from the National



Parents Union and Minneapolis Public Schools. As the convening organization for the MN Literacy Coalition, we rallied individuals and organizations to develop a shared vision for literacy in the Twin Cities, grounded in the science of reading.

More than 60 organizations (and counting) are participating in the coalition. Together with these passionate leaders, parents, and educators we have formed three dedicated action teams working toward a future where every Minnesota child achieves literacy success:

Strong Instruction

Ensuring strong curriculum, teacher training, and support for school leaders.

Family Partnerships & Extended Learning

Increasing access to community supports for families inside and outside of school.

Robust Ecosystem

Building the conditions needed through public awareness, state, and local policy.

It's great to see a full room of folks and organizations rallying around the shared goal of stronger literacy instruction and supports that are aligned for students. I think the message of alignment is spot on - that we can't keep working in silos and expecting the outcomes to change; that message was clear and hit home.

66

~ Brooke Rivers. Executive Director of Reading Partners

MN LITERACY DAY

& THE READ ACT.

THANKS TO THE REACH OF OUR COALITION we were able to deliver almost 500 postcards to legislators. We worked together to ensure the Read Act passed this year, resulting in accountability and funding support for schools to adopt the science of reading. This bill provides \$35 million for districts to train their teachers, as well as another \$35 million for materials that meet the state's criteria. This investment in our schools and teachers provides the necessary highquality, aligned curriculum and the teacher training and dedicated literacy specialists to support implementation.



OUR STAFF.

Jennifer Stern

Chief Executive Officer

Camila Barcenas

Dougherty Family College Intern

Morgan Brown

Portfolio Director

Erick Castellanos

Community Outreach Coordinator

Karn Engelsgjerd

Senior Director of External Affairs

Bailey Johnson

Senior Manager of Communications

Sheilah Kavaney

Senior Director of Operations & School Support

Rosie Lais

Director of Community Resources

La Lee Lo

Data Analyst & Project Manager Melissa Long

Director of Literacy

Kyle Parsons

Vice President of Community Engagement

Michelle Staack

Senior Manager of Finance & Operations



OUR FUNDERS.

Our funders are unparalleled in their commitment and support of our mission to ensure every child in Minneapolis attends a great school that prepares them to thrive in their lives, career, & community.

Anonymous

Albright Family Foundation

Susan and Richard Anderson Family Fund

Julie and Doug Baker, Jr. Foundation

David Winton Bell Foundation

John and Joan Brooks Fund

Carolyn Foundation

Ciresi Walburn Foundation for Children

Michael & Susan Dell Foundation

Mary Dolan | The Longview Foundation

Douglass Brandenborg Family Foundation

Dryer Family Foundation

Beth and David Finch

Frey Foundation

General Mills Foundation

Margot and Paul Grangaard

Graves Foundation

Aimee and Bill Guidera

Rex Heineman

JAB Foundation

LRE Foundation

Kathleen F. and David W. MacLennan Fund of The Minneapolis Foundation

Manitou Fund

Charles and Tara Maxwell

Bob and Polly McCrea

Bill and Martha McLaughlin

Lucy C. Mitchell | The Longview Foundation

David and Leni Moore Family Foundation

Alberto Monserrate

Dana and Mathias Mortenson

Mortenson Family Foundation

Nazarian Family Trust

Oak Grove Foundation

Margaret A. O'Connor

Marcia Page

Ann and Pat Ryan

Piper Family Fund II of the Minneapolis Foundation

Tad and Cindy Piper Fund

of the Minneapolis Foundation

Prospect Creek Foundation

Phyllis Saltzman

Sauer Family Foundation

Joseph and Tamara Schwartz

Karen Stern and Steve Schneider

Smikis Foundation

Soran Foundation

Ed and Valerie Spencer

SPS Commerce

Sue Talley

Turner Family Foundation

US Bank

Sandy Vargas | Vargas Consulting & Coaching

WEM Foundation

Ben and Mary Whitney Fund

Eleanor and Fred Winston | The Longview Foundation

Wollan and Fan Family Fund

The generous funders listed have made investments greater than \$1,000 from 7/1/22 through 6/30/23.

OUR BOARD.

Alberto Monserrate Chair | *NewPublica* **Stan Alleyne** Vice Chair | CEO/Co-founder of Alleyne, Matlock & Associates Al Fan Treasurer | Founding ED, MN Comeback and Charter School Partners Tad Piper Investment Committee Chair | Piper Sandler (retired); Piper Family Fund **Ben Whitney** | St. Catherine University

School of Business **Habon Abdulle** | Ayada Leads **Rob Albright** | *Albright Family Foundation*; Alternative Strategy Advisers Julie Baker | Community Volunteer

Rosita Balch | Hennepin County

Sarah Clyne | EquaSpace leesha McKinzie Collins* | ConnextMSP **Becky Erdahl** | Carolyn Foundation Bernadeia Johnson | Mankato State University Michael O'Connell* | Church of the Ascension and The Basilica of Saint Mary (retired) Pat Ryan* | Ryan Companies **Sondra Samuels** | *Northside Achievement*

Phil Soran | Compellent Technologies (retired); Xiotech (retired); Soran Foundation **Ed Spencer*** | Affinity Capital Management

* Investment Committee only

Zone

Laura Bohlander **Christine Empanger Beth Finch** Flor Trevino Frey Aretha Green-Rupert Jim Hield Kathleen MacLennan Jane McDonald Black

Amy Walstien

ONCE IN A LIFETIME.

A vision for literacy manifested by Betty and Whitney MacMillan and the WEM Foundation.

WE ARE GRATEFUL to the WEM Foundation and Betty MacMillan's vision for effective literacy instruction in our community. Several years ago, Betty hosted a community meeting to highlight the strong work around literacy happening in other cities and to build a shared commitment in our community to improving literacy rates.

Over time, the WEM Foundation, under the leadership of Jim Hield, has encouraged Great MN Schools to bring together those in the community committed to improving literacy rates in Minneapolis. They introduced us to

who have taken significant steps forward in literacy for their community. They provided financial support to enable us to launch The Minnesota

leaders in Florida

Literacy Coalition, a group of 60 community organizations working together to ensure every child in Minneapolis is literate. This group is a manifestation of Betty and Whitney's vision, and would not be happening without the support of the WEM Foundation, both in supporting the launch of the Literacy Coalition, and ensuring its ongoing viability. Their legacy in our city will be improved literacy practices and, ultimately, a more literate and vital citizenship.



Betty's commitment to and belief in all students' ability to read and write sparked something in us and our community.

Melissa Long, Director of Literacy

14

15

FUNDERS

TOTAL EXPENSES:

\$4,716,134

85% OF OUR BUDGET went directly to helping schools improve and community organizations deepen their work with families as academic partners in their children's learning.

PROGRAM STAFFING
\$1,148,339

PORTFOLIO & PLANNING
SCHOOL SUPPORT
\$1,298,026

NON-PROGRAM
STAFFING
\$469,040

SCHOOL SUPPORT
\$648,420

SCHOOL SUPPORT
\$4,208,026

SCHOOL SUPPORT
\$4,208,



MINNEAPOLIS STUDENTS ARE OUR FUTURE LEADERS.

THEY DESERVE GREAT SCHOOLS. PLEASE JOIN US IN OUR WORK TO INCREASE THE NUMBER OF GREAT SCHOOLS IN OUR CITY AND THE NUMBER OF CHILDREN ATTENDING THESE SCHOOLS.

MINNEAPOLIS CAN BE A CITY WITH A THRIVING AND EQUITABLE EDUCATION SYSTEM.

While the current and long-standing racial and economic disparities in Minneapolis schools require years long systems change, your support helps us push forward the change already underway.

Sustainable change will take all of us.

Great MN Schools is working in partnership with more than 1,000 people, schools, and organizations to build a better education system for all children.

PLEASE JOIN US.

Learn how by contacting:

Karn Engelsgjerd 646-652-9745 kengelsgjerd@greatmnschools.org.

Individually, we are one drop, but together we are an ocean. ~ Ryunosuke Satoro



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